



UMGOMO WE SIFUNDZA SE SADC NGETEBULILI NENTFUTFUKO

IMUKELWE MHLA TINGU 17 INGCI 2008

*Lomgomo weSADC
ngetebulili
nentfutfuko:*

UBUTSISA

Tibophelo letentiwe
etifundzeni, mhlabawonkhe
nesemavenikati kwekutsi
kukhutsatwe kulingana
kutebulili.

UCINISA

Letibophelo
ngekugcwalisa tikhala
tsite nekubeka
tincabekwelane
letikalekako lapho
tisengekho khona.

ICHUBELA EMBILI

Kulingana kutebulili
ngekucinisa tibophelo
temave esifundza se SADC,
iphindze inikete ligunya
lekwabelana imisimeto
lemihle, kubambisana
kubalingani, nekuhlola
inchubekela phambili
yalolulubanjiswano
njalo njalo.



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IMIKHAKHA LEMCOKA

Sigamu Sesine-kuya kusesiphohlango (4-8):- Tincabekelwano temtsetfosisekelo Lesigamu sitsi ngemnyaka wa 2015, yonkhe imitsetfosisekelo yemave akulesifundza itsi kumele lamave ente konkhe lokusemandleni awo kutsi kulinganwe kutebulili, aphindze acinisekise kutsi lukulinganiswa akuncgubutaniswa naleminye imikhakha, nemitsetfo yemave netinchubo. Loku kumele kufinyeleliswe ekulinganeni kubesilisa nebesifazane emendvweni. Ngemnyaka wa 2015, onkhe emave kemele acitse yonkhe imitsetfo lebandlululako kubesilisa nebesifazane, aphindze acedze nya inkholelo yekutsi besifazane bangephasi kubesilisa ngendalo, kanye nemikhakha yemitsetfo leyenta kutsi besifazane batsebele kuboyise, bayeni babo, basa babo nanoma ngutiphi tihlobo tabo tesilisa.

Sigaba Semfika (9): Bantfu labanekukhubateka

Lesi sicephu siniketa umuntu nome bantfu labanekukhubateka kwanome nguluphi luhlobo emalungelo nemandla etemphilo, tenhlalakahle nalokunye. Lawa malungelo kumele acinise, futsi achutjelwe embili kusetjentiswa imitsetfo lekhone nome ishicilelwe uma ingekho. Loku kungentiwa ngekubuketa lokukhubateka kwabo, mawubekisa nje, emisebentini nektivimbela kuhlukubeteka kwabo.

Sigamu Selishumi (10)- Bafelokati (besilisa nebesifazane) nemalungelo abo

- ✓Imitsetfo kumele icinise, uma ingekho ishicilelwe kutewuciniseka kwekutsi bafelokati baphatwa kahle njengebantfu bonkhe nemalungelo abo ahlonishwe.
- ✓Uma kwenteka inkantolo iube kwekutsi umfelokati akaniketwe emandla akuyohlala nebantfwabakhe, achubeke ahlale emtini wakhe nemyeni/umkakhe, aphindze abelwe ngalokufanele efeni lendvodza/umfati losengasekho emhlabeni, kufuneka lesi sijubo sihlonishwe nguwo wonkhe umuntu.
- ✓Umfelokati uyawuba nelilungelo lekutsatwa kabusha ngumuntu lokhetfwe yinhloti yakhe. Lamalungelo lawa kufuneka kwekutsi asebene kubo bonkhe bafelokati, wesilisa newesifazane.

Sigamu selishumi nakunye (11) - Bantwana - Bafana nemantfombatane

Imihambo, tihlelo nemitsetfo kumele ibekhone kutow' ciniseka kuvikeleka nentfutuko yebantwana bebulili bobubili. Loku kufaka kusiswa kwalo lonkhe lubandlululo ngebubili bebantwana emndenini, emmangweni, etinhlangweni nakuhulumende. Imihambo nemasiko lashayisana naloku kumelwe abekwe eceleni, lokufaka ekhatitsi kuhlukubetwa kwebantwana kwalolonkhe luhlobo, kugcilateka kwabo uma bafana kutiphilisa, njengekusebenta, bese kuba nematfuba lalingene emfundvo netemphilo.

Sigamu selishumi nakubili-nakutsatfu (12-13) Kuphatwa, Kumeleleka nakubayincenye

- ✓Lesicephu sitsi ngemnyaka wa 2015, bohulumende bemave esifundza kufanele bente ngalokusemandleni kwekutsi bonkhe bomake batawube basigamu lesilinganako nabobabe kuto tonkhe tikhundla tekushaya umtsetfo emaveni abo.
- ✓Loku kufaka iPhalamende, kuphatwa kwemadolobha, nasebudvuneni bembuso. Umgomo wemave esifundza utsi akuciniseke kwekutsi bomake babonakale babamba lichaza emisebentini yeluhketfo nasdekutsatsatesini tincumo. Loku kungenteka ngekutsi bomake baciniseke elwatini, babanjiswe, bakhe futsi bacinise tihlelo tekutfutukisa nekuvulela tindzaba tebulili kuwo wonkhe wonkhe.

Sigamu selishumi nakune (14) - Imfundvo nekuceshwa

- ✓Lesi sigamu sivumela kulinganiswa kwematfuba emfundvo lenesizotsa nesisindvo, futsi lemele itfolwe besilisa nebesifazane ngalokulinganako nakanjani ngemnyaka wa 2015. Uphindze uvumele kuvumeleka kuto tonkhe tigaba temfundvo. Loku kumele kwentiwe gekushaywa kwemitsetfo, kuciniswa kwemigomo netinhlelo.
- ✓Uchubeka utsi ngemnyaka wa 2015, kumele nemigomo wekufundziswa kwawo wonkhe wonkhe ngetindzaba tebulili netinhlelo leticondzene nekuchukubeta labo labaphikisana nalowomgomo, kute babone ngemhlo lamasha, Bese kucedvwa kuhlukubetana lokuyame ebulilini kuto tonkhe tindzawo temfundvo.

Sigamu selishumi nakuhlanu-neselishumi nemfika (15 - 19): Iminyombo lenemphumelelo nematfuba emisebenti, kuciniseka kwetemunotfo

- ✓Ngemnyaka wa 2015, bohulumende besifundza kumele babe seba cinisekisiloe kwekutsi bomake badlala lichaza letilinganako nelabobabe emgomeni wekutfutukisa kushicilela imitsetfo letwubonakala ikhulisa iminotfo yemave abo.
- ✓Kufanele baphindze banikete tintfo tekusebenta letihambisanaphindze tivumelane

KUSITSINTSA NJANI ESWATINI (SWAZILAND)

nemalungelo emtsetfo, nekutfolakala kwawo

- ✓Nome umtsetfo sisekelo walelive unetichibelo letikhombisa kucabanga lokunenhubekelaphambili kulo mkhakha, kunenkinga yekungalandzeleleki kwaletingoni letichubela embili emalungelo abomake.
- ✓CEDAW naleminye imigomo yemalungelo eluntfu emhlabeni lakhuluma ngetebulili solo akabuyiswa kwekutsi asebene kahle kulelive, kube leminye imigomo njenge we AU lekhumla ngemalungelo abomake, newebantwana laphindze abukete nekuphatseka kwahle kwabo, solo awakashicilelwa ngalokugcwele kuleli.
- ✓Umtsetfosisekelo wakuleli sewehlulekile kwendlela Libandla Lebulungiswa bemtsetfo, lekudala kutsi kugcine kunemitsetfo lehledlako kubesifazane.
- ✓Solo kute umugca lohlukanisa tindlela letimbili tekusebenta kwemitsetfo lapha KaNgwane. Kunewesilungu newesintfu. Kunemahlandla lapho lowesintfu umtsetfo ubekwa ngetulu kwalowesilungu. Loku kubese kumisa kabi bungcongcoshe bemtsetfosisekelo.
- ✓Ngenca yelizinga lelisetulu lekulupheka kubesifazane, kubese kubalikhuni kwekutsi bakhone kufinyelela emtsetfweni.
- ✓Nome ke umtsetfosisekelo welive unaso sichibelo sekulingana ngemalungelo, seloku sigaba nenkholelo yekutsi besifazane bangephasi kwebesilisa solo kume bhememe.
- ✓Ebuveni-besifazane seloku bayabandlululwa ngoba abakhoni kuniketa buve bebuSwati kubantwana lababafole kuboyise labangisiwo Emaswati.

- ✓Kute kufundziseka lokwenene ngemgomo wesifundza naMhlabuhlangene etindzabeni temalungelo ebantfu labakhubatekile, futsi nalowomgomo solo awukashicilelwa la KaNgwane.
- ✓Bantfu phaca abakavuleki emehlo ngetindzaba temalungelo ebantfu labanekukhubateka.
- ✓Etindzabeni tekulhukubeteka ngetebucansi kwebantfu labakhubatekile, tinkantolo takuleli tidzinga kusitwa batoligi, bancane labakhona.
- ✓Bantfu labanekukhubateka bavulekele ekuhlukumetweni ikakhulu ngetelicansi njengobe kubo kulukhuni kutfolakala bufakazi lobungema enkantolo, ngalemitsetfo lesenjetiswako kulelive. Bantfu labanekukhubateka bavame kusalela ngephandle etindzabeni letimcoka telive labo. Kuyetsembisa ke noko, ngobe kukhona lokhubatekile lokhonile kukhetselwa ephalamende.
- ✓Inchubo yalulumende ayiphocelile kwekutsi takhiwo eveni tifake tidzingo tebantfu labanekukhubateka ekhatsi.
- ✓Bantwana labanekukhubateka abakutfoli kubambiseka kahle kuhulumende nasesiveni.

- ✓Kucutjungulwa kwemitsetfo wetekwabiwa kwemafa seloku akukapheli.
- ✓Nome umtsetfosisekelo ukuniketa ngalokusobala kuvikeleka kwemalungelo abomake, kepha ngekwenza imihambo lefana nekuzila, kwemabasa inzilo naleminye imidanti leyehisa sitfuti salofelwe solo iyachutjwa kulelive.
- ✓Kucindzateleka kwemalungelo ebafelokati kutsi bacashwe, basebene- Ngebusiko beSiswati, kunetindzawo lapho umfelokati angafanele kusebenta khona
- ✓Kunekungcubutana emitsetfweni yekutsatsana kwesilungu nesintfu
- ✓Etitsenjini lapho bafati batsetfwe ngesintfu nangesilungu, kungabekwa eceleni kwalemshado yaloluhlobo kubanga kwekutsi umfati wesibili atikhandze angakabalwa efeni lendvodza yakhe ngobe angati kwekutsi indvodza yamtsatsa ngaluphi lusiko umfati wekulala. Nome ngabe wemuka, uyabuya atowufunala lilungelo lakho ngendlela lanikwa lona ngumshado lashada ngawo.
- ✓Minyenti imishado lengabhaliswa ngalokusemtsetfweni, ikakhulu leyesintfu ngebubukhuni bekuyibhalisa.

- ✓Kusete umhambo wekuciniseka kwekutsi bantwana bemantfombatana bakhutsateke kubuyela esikolweni.
- ✓Kuletinye tikhatshi, kuba bothisherla labatikhetsetelako kwekutsi umntfwana bayamemukela yini nome cha, uma aphuma ekwemitseni.
- ✓Labanye bothishela bemtsisa bantwana bese babateka ngesintfu khona labantwana bangetukukhona kubabopha phindze bakhipe bufakazi enkantolo.
- ✓Umtsetfo wekuvikelwa kwebantwana seloku uwukacedvwa kahle kute otkuya ephalamende lapho uyokuphasiswa njengemntsetfo logcwele futsi lonemantfo.
- ✓Umgomo webantwana nawo usengakacedvwa kucutjungulwa kutewubonakala kutsi uyalandzeleka yini.
- ✓Nome umtsetfosisekelo ushe ngalokusebaleni kutsi kumele kucale imfundvo yamahhala etikolweni letincane kulomnyaka (2009), loku akukenteki.
- ✓Lizinga lelisiso lekwendziswa, lapho emantfombatanyana aniketwa kubantfu labadlala kakhulu kunabo kutsi bawatsatse njengebafati kusandzile kuleli.
- ✓Emantfombatana solo asentswa tintfo letiningi letiwalulatake egameni lelusiko nemhambo.
- ✓Kutsengiswa ngebantwana kuleli nasemaveni langaphandle kuleli-Emva kewkufa kewbatali bakhe umntfwana nabomnakabo, ukhandza sebatsetfwe emakhaya abo labantwana kuyosebentela tihlobo.
- ✓Kucashwa kwebantwana kutse bente imisebenti seloku kwandzile kuleli.

- ✓Inchubo yekwenza ngentsandvo yelinyenti. Umtsetfo sisekelo uyakuvuma loku kodvwa solo akwenteki. Bekufanele kwenteke nga 2008, bese kutsi nelwati labakhonjwako ekuphtfweni kwemaswati akugcisi.
- ✓Kuphatwa ngekweentsandvo yelinyenti yetisebenti trembvuso kudzinga kuciniswa. Indlela lokukhetfwa ngayo nome lokunconywa ngayo emalunga lahloniphekile akufaki nome akunendzaba kwekutsi umuntu ufundzile nome akakufundzi.
- ✓Hulumende usengakaze acabange kufundzisa wokhe wonkhe ngetindaba tebulili nebumcoka kwato.
- ✓Emasiko latsite avimbela bomake kutsi bangene shice emikhankhasweni yaletindzaba.

- ✓Tigungi temfundvo emaqophandleni tikhashane futsi ukufikeleki lula kuto.
- ✓Imfundvo lengesyo letayelekile, njengabobesibenta isengakentiwa umtsetfo yayo.
- ✓Tindlu tangasele etikolweni atisito letifanele. Loku bese kwenta bafundzi besifazane kutsi bangativa bemukelekile.

- ✓Bomake besengakengeni ngalokugcwele emigomeni yentfutuko, kwakhiwa kwayo nekusentjiswa kwayo.
- ✓Akukate kube nemitamo yekubafaka bomake kulemikhakha futsi loku kuyabaphatamisa ekutsini batfole lichaza lekudlala indzima etindzabeni letitsintsa

Bumcoka balomgomo ngetebulili

Lomgomo weSADC wetekutfufukisa tebulili wenyusela kutibekela kwe SADC etindzabeni tebulili nentfufuko kutsi ibe ngulebophako phindze iphokelele emkhatsini we tibopho talenhlango yemave alesifundza.

Etukwetinkoyoyo letingu 30 tekwenta kwekutsi kufinyelelekeulinganeni kutebulili ngemnyaka wa 2015, lomkhankaso lona wekucal emhlabeni wonkhe jikelele futsi uphindze ubeke sifundza seSADC sibe ngu ngca embili ekwenteni ngebuciko emasu lahlakatekile ekunika umhlaba wonkhe jikelele nemavekati tibopho bumcoka bato etifundzeni letincane.



Bomata kulomgomo we SADC kutebulili

Yi Southern African Gender Protocol Alliance, leyinhlangano yetinhlangano letitimele tebulili esifundzeni. Lenhlangano beyiloku yenta imikhankaso kusukela ngemnyaka wa 2005 lefuna kutsi kubuyiswe, kushicilelwe phindze kusentjeticwe lomgomo we SADC wetebulili.

Lenhlangano isebenta ngendlela yetigadla letinemcondvo munye, tiholwa malunga laphindze abe ngulabachuba lenhlangano. Laba labayichubako bakunatinhlangano:

- Gender Links - Inhlangano lenguyona ibukele wonkhe lomsebenzi. Iphindze ihole Inhlangano letimele lesebentela buhlubuketi lobuyame ebulilini.
- Zimbabwe Women Resource Centre and Network - Inhlangano letimele lehamba embili kusigadla sebulili nemtsetfo wetemunotfo.
- Gender Advocacy Programme - Sgadla lesihola tebulili nekubuswa kwato.
- Gender and Media Network Southern Africa - Ihola sigadla sebulili netekwatisa.
- SAfAIDS - Ihola sigadla setemphilo, tekutalana nemalungelo at one HIV neAids.
- WLSA - Ihola sigadla senhlangano letimele semitsetfosisekelo nemalungelo etemitsetfo.

Uma ufuna imininingwane lengetekile ungatsintsana:

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The SADC Gender Protocol Alliance comprises: Association of Local Government (ALAN); African Women's Economic Policy Network (AWEPON); Botswana Council of NGOs (BOCONGO); Christian Council of Mozambique; CIVICUS; Federation of African Media Women (FAMW) - SA; GAP; Gender Links (GL); Gender and Media Southern Africa Network (GEMSA); Gender Policy Program Committee (Botswana); Justice and Peace (Lesotho); Malawi Council of Churches; Media Institute of Southern Africa (MISA); NGO Gender Coordination Network Malawi; SAfAIDS; SAMDI; SALGA; Society for Women and AIDS in Africa Zambia (SWAAZ); Trade Collective; Women in Law and Development in Africa (WILDAF); Women in Law in Southern Africa (WLSA); Women, Land and Water Rights Southern Africa (WLWRSa); Namibia Non-Governmental Forum (NANGOF); Women's Net; Young Women's Christian Association Botswana (YWCA); Zimbabwe Women Lawyers Association; Zimbabwe Women's Resource Centre (ZWRN). Associate Members: African Women and Child Feature Service; Swedish Cooperative Centre - Southern Africa; Diakonia (Zambia).

