



# Gender Links Advisory Services (GLAS)

Social entrepreneurship is at the core of Gender Links' sustainability. We use our training, intellectual and physical resources to deliver services relevant to GL's vision - an inclusive, equal and just society for women and girls in all their diversity, in Southern Africa and beyond.

## Providing practical gender responsive solutions

### Our Reach



GL Services training for the African Development Bank. Photo: Gender Links

Over two decades, Gender Links (GL) has grown from a pioneering gender justice advocate into a resilient, impact-driven organisation with a diversified, future-focused model. We respond to a changing funding landscape, shrinking civic space, digital shifts, and rising demand for gender-responsive solutions.

Gender Links Advisory Services (GLAS) helps organisations build fair, inclusive, and gender-responsive workplaces by strengthening policies, accountability, stakeholder engagement, and impact measurement for real gender equality and social justice.

We do this through:

- GL Advisory Services (GLAS)
- GL Academy
- GL Cottages (GLC)
- GL Knowledge Hub
- GL Fund Raising Unit

#### 85+ clients include

- African Development Bank
- African Union
- Commonwealth Secretariat
- Diakonia (global and African offices)
- Gates Foundation
- International Idea
- Southern African Development Community
- Sense International
- UN Women
- Water Aid
- World Bank

# Gender Equity and Social Inclusion (GESI) Technical Assistance



## GESI training

We offer dynamic, high-impact training that builds real awareness, practical skills, and deep understanding of gender equality and gender mainstreaming.

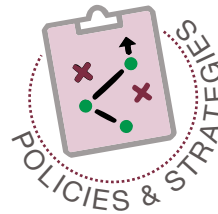
Our interactive training sessions for staff, leaders, and key stakeholders help participants:

- understand core gender concepts and frameworks;
- recognise and challenge harmful norms, biases, and power imbalances; and
- apply gender-responsive approaches in policies, programmes, and daily practice.



## GESI analysis & research

We turn gender, organisational performance, and social impact data into a strategic advantage, using rigorous collection and sharp analysis to inform better decisions and drive real-world change.



## GESI policies and strategies

We help organisations turn gender and inclusion commitments into real change. From policy design to everyday practice, we:

- craft clear, compelling gender and inclusion policies;
- embed gender-responsive principles into your strategy and culture;
- align your priorities with global best practice; and
- turn high-level goals into concrete, measurable results.



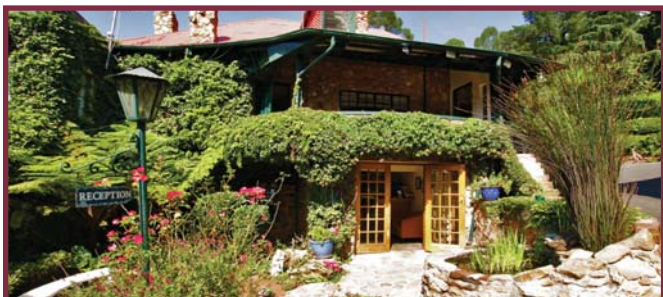
## Strategic communications

GL Services provides communication support to help organisations effectively share their messages, highlight impact, and engage diverse audiences.

"Attending the gender training workshop was an eye-opening and enriching experience. It provided a deeper understanding of gender dynamics, biases, and inequalities, particularly in relation to everyday life and professional settings."  
*WaterAid Evaluation*

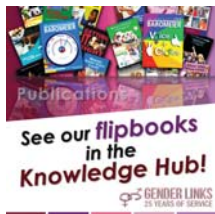


GL Cottages is a serene guesthouse and conferencing venue in Johannesburg, South Africa. Booking at GLC helps in contributing to sustaining feminist work across SADC.



Book your stay at GLC on +27 11 487 2829 or [events@glcottages.org.za](mailto:events@glcottages.org.za)

The GL Knowledge Hub turns knowledge into action-and action into lasting gender justice. Gender Links' digital Knowledge & Resource Hub turns 200+ flagship publications into a secure, searchable library for activists, researchers, donors, and practitioners.



The GL Academy is a vibrant hub equipping activists, leaders, and partners across the Global South with accredited, practice-driven courses that strengthen leadership, advocacy, and sustainability skills, foster peer learning and cross-regional solidarity.



Susan Mogari, GL Academy graduate, with Nthepha Neo Kitso - Marang Fund programme officer.

Photo: Colleen Lowe Morna

"GL provided a professional service with an inspirational quality that has given us the jump start we needed at the AfDB for our gender mainstreaming efforts. Much of this is due to the hands on examples and experience from the field that GL staff bring to their work."

*Geraldine Fraser-Moleketi,  
Former Special Envoy on  
Gender, African  
Development Bank*

## #PushForward4Equality

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